

2025-2026
GUIDANCE COUNSELOR PAY SCALE

PAY SCHEDULE
EFFECTIVE: JULY 27, 2025

INCREMENT

LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
199 DAY	21	64,050	66,445	68,840	71,235	73,630	76,025	78,420	80,815	83,210	85,605	88,000	90,395	92,790	95,185	97,980	100,775	103,570	106,365
PER DAY	Masters	321.86	333.89	345.93	357.96	370.00	382.04	394.07	406.11	418.14	430.18	442.21	454.25	466.28	478.32	492.36	506.41	520.45	534.50
PER HOUR		40.23	41.74	43.24	44.75	46.25	47.76	49.26	50.76	52.27	53.77	55.28	56.78	58.29	59.79	61.55	63.30	65.06	66.81
199 DAY	22	66,010	68,515	71,020	73,525	76,030	78,535	81,040	83,545	86,050	88,555	91,060	93,565	96,070	98,575	101,355	104,135	106,915	109,695
PER DAY	M + 15	331.71	344.30	356.88	369.47	382.06	394.65	407.24	419.82	432.41	445.00	457.59	470.18	482.76	495.35	509.32	523.29	537.26	551.23
PER HOUR		41.46	43.04	44.61	46.18	47.76	49.33	50.91	52.48	54.05	55.63	57.20	58.77	60.35	61.92	63.67	65.41	67.16	68.90
199 DAY	23	67,970	70,590	73,210	75,830	78,450	81,070	83,690	86,310	88,930	91,550	94,170	96,790	99,410	102,030	104,795	107,560	110,325	113,090
PER DAY	M + 30	341.56	354.72	367.89	381.06	394.22	407.39	420.55	433.72	446.88	460.05	473.22	486.38	499.55	512.71	526.61	540.50	554.40	568.29
PER HOUR		42.70	44.34	45.99	47.63	49.28	50.92	52.57	54.22	55.86	57.51	59.15	60.80	62.44	64.09	65.83	67.56	69.30	71.04
199 DAY	24	69,930	72,660	75,390	78,120	80,850	83,580	86,310	89,040	91,770	94,500	97,230	99,960	102,690	105,420	108,170	110,920	113,670	116,420
PER DAY	Doctorate	351.41	365.13	378.84	392.56	406.28	420.00	433.72	447.44	461.16	474.87	488.59	502.31	516.03	529.75	543.57	557.39	571.21	585.03
PER HOUR		43.93	45.64	47.36	49.07	50.79	52.50	54.22	55.93	57.65	59.36	61.07	62.79	64.50	66.22	67.95	69.67	71.40	73.13