

BUREAU OF INDIAN EDUCATION
Effective January 11, 2026

Education Pay Schedule
Rest of US @ 1% and Locality of 17.06%, Total Increase: 1%

I N C R E M E N T S

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LEVEL	HOUR	15.45	15.95	16.45	16.94	17.44	17.93	18.43	18.93	19.42	19.92	20.41	20.91	21.41	21.90	22.40	22.89	23.39	23.89	24.38	24.88	25.37
01	215 DAY	26,579	27,432	28,285	29,139	29,992	30,845	31,699	32,552	33,405	34,258	35,112	35,965	36,818	37,672	38,525	39,378	40,231	41,085	41,938	42,791	43,644
	ANNUAL	32,250	33,285	34,321	35,356	36,391	37,427	38,462	39,497	40,533	41,568	42,604	43,639	44,674	45,710	46,745	47,780	48,816	49,851	50,886	51,922	52,957
02	HOUR	22.12	22.59	23.05	23.52	23.98	24.45	24.91	25.38	25.85	26.31	26.78	27.24	27.71	28.17	28.64	29.11	29.57	30.04	30.50	30.97	31.43
	215 DAY	38,048	38,849	39,650	40,451	41,251	42,052	42,853	43,654	44,454	45,255	46,056	46,857	47,657	48,458	49,259	50,060	50,860	51,661	52,462	53,263	54,063
	ANNUAL	46,167	47,139	48,110	49,082	50,053	51,025	51,997	52,968	53,940	54,911	55,883	56,855	57,826	58,798	59,769	60,741	61,713	62,684	63,656	64,627	65,599
03	HOUR	24.18	24.89	25.61	26.32	27.03	27.75	28.46	29.17	29.89	30.60	31.31	32.03	32.74	33.45	34.17	34.88	35.59	36.31	37.02	37.73	38.45
	215 DAY	41,587	42,814	44,041	45,268	46,496	47,723	48,950	50,178	51,405	52,632	53,859	55,087	56,314	57,541	58,769	59,996	61,223	62,450	63,678	64,905	66,132
	ANNUAL	50,460	51,949	53,438	54,927	56,417	57,906	59,395	60,884	62,373	63,862	65,352	66,841	68,330	69,819	71,308	72,797	74,286	75,776	77,265	78,754	80,243
04	HOUR	32.57	33.06	33.55	34.03	34.52	35.01	35.50	35.99	36.48	36.96	37.45	37.94	38.43	38.92	39.41	39.89	40.38	40.87	41.36	41.85	42.34
	215 DAY	56,017	56,858	57,698	58,538	59,378	60,218	61,058	61,898	62,738	63,578	64,418	65,258	66,098	66,938	67,778	68,618	69,458	70,298	71,138	71,979	72,819
	ANNUAL	67,970	68,989	70,009	71,028	72,047	73,067	74,086	75,105	76,124	77,144	78,163	79,182	80,202	81,221	82,240	83,260	84,279	85,298	86,317	87,337	88,356
05	HOUR	35.78	36.32	36.86	37.39	37.93	38.47	39.00	39.54	40.08	40.61	41.15	41.69	42.23	42.76	43.30	43.84	44.37	44.91	45.45	45.98	46.52
	215 DAY	61,546	62,469	63,393	64,316	65,240	66,163	67,086	68,010	68,933	69,857	70,780	71,703	72,627	73,550	74,474	75,397	76,321	77,244	78,167	79,091	80,014
	ANNUAL	74,678	75,798	76,919	78,039	79,160	80,280	81,401	82,521	83,642	84,762	85,883	87,003	88,123	89,244	90,364	91,485	92,605	93,726	94,846	95,967	97,087
06	HOUR	42.89	43.53	44.18	44.82	45.46	46.11	46.75	47.39	48.04	48.68	49.32	49.97	50.61	51.25	51.90	52.54	53.18	53.83	54.47	55.11	55.76
	215 DAY	73,768	74,875	75,981	77,088	78,194	79,301	80,408	81,514	82,621	83,727	84,834	85,940	87,047	88,154	89,260	90,367	91,473	92,580	93,686	94,793	95,900
	ANNUAL	89,508	90,851	92,193	93,536	94,879	96,222	97,564	98,907	100,250	101,592	102,935	104,278	105,620	106,963	108,306	109,649	110,991	112,334	113,677	115,019	116,362
07	HOUR	51.00	51.77	52.53	53.30	54.06	54.83	55.59	56.36	57.12	57.89	58.65	59.42	60.18	60.95	61.71	62.48	63.24	64.01	64.77	65.54	66.30
	215 DAY	87,720	89,036	90,352	91,668	92,984	94,299	95,615	96,931	98,247	99,563	100,879	102,195	103,511	104,826	106,142	107,458	108,774	110,090	111,406	112,722	114,038
	ANNUAL	106,437	108,034	109,630	111,227	112,824	114,420	116,017	117,614	119,210	120,807	122,404	124,000	125,597	127,193	128,790	130,387	131,983	133,580	135,177	136,773	138,370
08	HOUR	60.27	61.17	62.07	62.98	63.88	64.79	65.69	66.60	67.50	68.40	69.31	70.21	71.12	72.02	72.92	73.83	74.73	75.64	76.54	77.44	78.35
	215 DAY	103,658	105,213	106,768	108,323	109,879	111,434	112,989	114,544	116,099	117,654	119,209	120,764	122,319	123,874	125,429	126,985	128,540	130,095	131,650	133,205	134,760
	ANNUAL	125,776	127,663	129,550	131,437	133,324	135,211	137,097	138,984	140,871	142,758	144,645	146,532	148,419	150,306	152,193	154,080	155,966	157,853	159,740	161,627	163,514
09	HOUR	70.89	71.95	73.02	74.08	75.14	76.21	77.27	78.33	79.40	80.46	81.52	82.59	83.65	84.71	85.78	86.84	87.90	88.97	90.03	91.09	92.16
	215 DAY	121,929	123,758	125,587	127,416	129,245	131,074	132,903	134,732	136,561	138,390	140,219	142,048	143,877	145,706	147,535	149,364	151,193	153,022	154,851	156,680	158,510
	ANNUAL	147,945	150,164	152,384	154,603	156,822	159,042	161,261	163,480	165,699	167,919	170,138	172,357	174,577	176,796	179,015	181,235	183,454	185,673	187,892	190,112	192,331