



UNITED STATES DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN EDUCATION  
Beclabito Day School  
PO Box 1200  
Shiprock, NM 87420

**VACANCY ANNOUNCEMENT**

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**POSITION TITLE & GRADE:** Education Technician CY-1702-02

**POSITION INFORMATION:** School Year Contract Full-Time Seasonal (1 Position)

**SALARY RANGE:** 18.44 to 26.20 per hour  
(*BIE Education Pay Schedule: based on education & experience*)

**LOCATION:** Department of Interior, Indian Affairs, Bureau of Indian Education, Shiprock Resource Center , Beclabito Day School, **Shiprock NM**

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**ANNOUNCEMENT NUMBER:** D32N4-2020-012

**ISSUING DATE:** 9/3/2019

**CLOSING DATE:** 9/25/2019

**CONSIDERATION AREA:** All US Citizens

The Bureau of Indian Education's mission is to provide quality education opportunities from early childhood through life in accordance with the tribes' needs for cultural and economic well-being and in keeping with the wide diversity of Indian tribes and Alaska Native villages as distinct cultural and governmental entities.

**JOIN US AS WE INSPIRE THE NEXT GENERATION!**

**STATEMENT OF DUTIES:** The Education Technician will perform duties on a paraprofessional level in support of professional educators. This person may operate outside the classroom in a specialized area where he/she develops a particular skill or performs independent work requiring application of specialized or technical knowledge and skill in restricted phases of a particular education area under direction of the professional educator. This position includes actual participation with the planning of instruction, preparing lesson plans, and doing independent teaching under the close supervision of a professional educator.

**INDIAN PREFERENCE POLICY:** Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). Verification Form BIA-4432 must be submitted with the application if claiming Indian Preference.

**EQUAL OPPORTUNITY EMPLOYER:** Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, age, religion, sexual orientation, national origin or other non-merit factors.

**REASONABLE ACCOMMODATION LANGUAGE:** This agency provides reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this agency. The decision in granting reasonable accommodation will be on a case-by-case basis.

**SUMMARY OF QUALIFICATIONS REQUIRED:** Refer to BIE Education Position Classifications and Qualifications Handbook for additional qualification requirements and substitutions for education. You can find this information at the following link: <https://www.bie.edu/HR/Resources/Benefits/class/index.htm>  
Applicants *must meet* the qualification requirements contained in the BIE Education Position Category.

**BASIC EDUCATION AND EXPERIENCE REQUIREMENTS**

Combination of the following education and experience is the minimum qualifications:

Pay Level: 01

Education: Completed at least 48 semester hours of study at an institution of higher education; OR met a rigorous standard of quality, demonstrated through a formal State or local academic assessment test, plus 1 year of experience. Assessment test should demonstrate knowledge of and the ability to assist in instructing, reading, writing and mathematics; (or, if appropriate, reading readiness, writing readiness, or mathematics readiness).

Pay Level 02 – Obtained an Associates (or higher) Degree or completed 60 hours of study from an institution of higher education, plus 1 year of experience.

Experience should be in the same line of work or one which is basically similar to the education position the employee is being placed.

**SUBSTITUTION**

A Bachelor's Degree in Education or equivalent degree meets basic requirements for the position.

**BASIS OF RATING:** Once the announcement has closed, all applicants for this position will be rated and ranked based upon the extent and quality of their experience, training and/or education as reflected on their resume. The judgment of qualifications will be based on the material submitted; therefore, it is to the applicant's advantage to give complete and thorough information in a neat and orderly fashion.

**SPECIAL REFERENCE:**

- You must be a U.S. citizen to qualify for this position.
- Applicant is subject to a favorable background investigation. Upon selection, selectee will be required to complete a Declaration for Federal Employment, OF-306. This is a Non-Critical, Moderate Risk Position subject to a favorable adjudicated background investigation.
- Subject to probationary period for equivalent to two (2) academic semesters, which may be extended.
- Pre-Employment Physical Examination will be required for all new hires.
- The incumbent is required to drive a motor vehicle to conduct business at field locations. A valid State driver's license is required. All applicants **MUST** submit a current GSA Form 3607, Motor Vehicle Operator's License and Driving Record in order to receive consideration. Incumbent must possess a valid State Driver's License.
- All male applicants born after December 31, 1959, will be required to complete the certification document to confirm their selective service status.
- Government Housing Will not be available
- Relocation Expenses Will not be available
- [Click here to enter text.](#)

**HOW TO APPLY:** The following forms listed with an \* must be submitted in order to be considered for

the position.

1. \*Applicants must file a resume. Resume MUST CONTAIN: Vacancy Announcement No., Job Title, Duties and accomplishments, Employer's name and address, supervisors name and phone number, starting and ending dates (month and year), hours per week, and salary. Complete names and telephone numbers of three (3) former employers (must be in the last 5 years) and three (3) personal references. List people who are not related to you and who know you well on a personal basis and know your qualifications and fitness for the kind of job for which you applying.
2. College Transcript is required for verification/documentation of completion of 48 hours of college credit. (If selected, applicant must provide Official College Transcripts).
3. Form BIA 4432, Verification of Indian Preference for Employment, is required for claiming Indian Preference. The form must be completed by the appropriate official with the federally-recognized tribe where the applicant is enrolled as a member. No other form will be accepted.
4. Copy of most recent SF-50, Notification of Personnel Action, current or former Federal Employees.
5. Form GSA 3607, Motor Vehicle Operator's License and Driving Record, available at <https://www.gsa.gov/portal/forms/download/117026>
6. Applicant Screening Questionnaire, Indian Child Protection Requirement Form, must contain original signature and date. This position is covered by P.L. 101-647, Indian Children Protection Requirements, and persons convicted of crimes enumerated in the law are not eligible for the position. Optional during the application process; however, selectees will be required to submit as part of the pre-appointment process

**NOTE: Persons submitting incomplete applications will be given credit only for the information they provide. It is the applicant's responsibility to submit all required documentation in support of their application in order to receive full credit for their Indian Preference, education, training and/or experience. ADDITIONAL INFORMATION WILL NOT BE SOLICITED BY THIS OFFICE.**

**Applications become part of the official record and will not be duplicated or returned. This office will accept faxed application packages. Applicant's qualifications will be evaluated solely on the information submitted by them in their applications. Applications mailed using Government postage and/or envelopes are in violation of OPM and Postal Regulations and will not be considered. E-mailed applications/resumes will NOT be accepted.**

**Applicants can either mail in their applications or fax in their applications:**

**FAX APPLICATION: 928-653-4457**

**MAILING ADDRESS:**  
Beclabito Day School  
Attn: Danny James  
P O Box 1200  
Shiprock, NM 87420

**FOR ADDITIONAL INFORMATION:**

**CONTACT:** Danny James  
**TELEPHONE:** 928-653-4457

**Applications and all accompanying documents must be received or postmarked by 5 PM MST on the closing date of the announcement.**

**For VERIFICATION of our receipt of your application-resume, please contact:**  
Danny James 928-653-4457 Beclabito Day School