



UNITED STATES DEPARTMENT OF THE INTERIOR  
BUREAU OF INDIAN EDUCATION  
Tuba City Boarding School  
P.O. Box 187  
Tuba City, Arizona 86045



**VACANCY ANNOUNCEMENT**

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**POSITION TITLE & GRADE:** School Cook, CY-7404-02 (1 position)  
**POSITION INFORMATION:** School Year Contract (Full-Time Seasonal)  
**SALARY RANGE:** \$18.44 TO \$26.20 per hour  
(BIE Education Pay Schedule: based on education & experience)

**LOCATION:** Department of the Interior, Indian Affairs, Bureau of Indian Education,  
Arizona Navajo North ELO, Tuba City Boarding School, Tuba City, Arizona

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**ANNOUNCEMENT NUMBER:** D33N19-2019-028      **ISSUING DATE:** 09/10/2019  
**CLOSING DATE:** 09/30/2019

The Bureau of Indian Education's mission is to provide quality education opportunities from early childhood through life in accordance with the tribes' needs for cultural and economic well-being and in keeping with the wide diversity of Indian tribes and Alaska Native villages as distinct cultural and governmental entities.

**JOIN US AS WE INSPIRE THE NEXT GENERATION!**

**STATEMENT OF DUTIES:** The school cook prepares and cooks a variety of meats, vegetables, bread items, desserts and accompanying items for consumption by students in a school cafeteria. Develops or follows a pre-established menu, using expertise to substitute items and to increase or decrease food items as necessary. Prepares required reports, including reports for reimbursement under the USDA school breakfast and school lunch programs. Responsible for assuring that the kitchen is in compliance with applicable tribal, state, and/or federal health and safety requirements. May be assigned other duties such as serving of meals, unloading food deliveries, washing dishes, and clean up duties as needed.

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**INDIAN PREFERENCE POLICY:** Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). Verification Form BIA-4432 must be submitted with the application if claiming Indian Preference.

**EQUAL OPPORTUNITY EMPLOYER:** Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, age, religion, sexual orientation, national origin or other non-merit factors.

**REASONABLE ACCOMMODATION LANGUAGE:** This agency provides reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this agency. The decision in granting reasonable accommodation will be on a case-by-case basis.

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**SUMMARY OF QUALIFICATIONS REQUIRED:** Refer to BIE Education Position Categories and Qualifications Handbook for additional qualification requirements and substitutions for education. Applicants *must meet* the qualification requirements contained in the BIE Education Position Category.

**BASIC EDUCATION AND EXPERIENCE REQUIREMENTS:**

Graduation from high school or equivalent and one year related experience. Successful completion of a one-year (two semester) or longer full time training program in food service management may be substituted for the year's experience. Required to possess and maintain a valid Food handlers Certificate (or equivalent authorization) valid for the state where employed. Must be able to follow written and oral instructions.

**CONDITIONS OF EMPLOYMENT:** A valid Food Handler's Certificate, or equivalent and a completed and certified Certificate of Medical Examination (OF 178) is a prerequisite. A current Food Handlers Certificate must be maintained and an annual physical is required as a condition of employment. Failure to do so may result in removal from the position.

**PHYSICAL REQUIREMENTS:** Applicants must be able to lift over 50 pounds and be in excellent physical condition. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required except that some positions may be suitable for persons who are blind or deaf. In most instances, an amputation of arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis.

**BASIS OF RATING:** Once the announcement has closed, all applicants for this position will be rated and ranked based upon the extent and quality of their experience, training and/or education as reflected on their resume. The judgment of qualifications will be based on the material submitted; therefore, it is to the applicant's advantage to give complete and thorough information in a neat and orderly fashion.

**SPECIAL REFERENCE:**

- You must be a U.S. citizen to qualify for this position.
- Applicant is subject to a favorable background investigation. This is a Non-Critical, Moderate Risk Position subject to a favorable adjudicated background investigation.
- Subject to probationary period equivalent to two (2) academic semesters, which may be extended.
- A Pre-Employment Physical Examination will be required
- All male applicants born after December 31, 1959, will be required to complete the certification document to confirm their selective service status.
- Government Housing IS NOT available.
- Relocation Expenses WILL NOT be paid.

**NOTE: Persons submitting incomplete applications will be given credit only for the information they provide. It is the applicant's responsibility to submit all required documentation in support of their application in order to receive full credit for their Indian Preference, education, training and/or experience. ADDITIONAL INFORMATION WILL NOT BE SOLICITED BY THIS OFFICE.**

**HOW TO APPLY:** Applicants must file a resume. The resume must include Vacancy Announcement No., Job Titles, Duties and accomplishments, Employer's name and address, supervisors name and phone number, starting and ending dates (month and year), hours per week, and salary to ensure optimum consideration. The following forms listed with an \* must be submitted in order to be considered for the position.

1. \*Resume must include complete names and telephone numbers of Employer references (must be within the past 5 years) and three (3) personal references. For personal references list people who are not related to you and who know you well on a personal basis and know your qualifications and fitness for the kind of job for which you are applying.
2. College Transcript are required for verification/documentation and for pay purposes (If selected, applicant must provide Official College Transcripts, if applicable)
3. \*Copy of Valid Food Handler's Certificate, or equivalent
4. \*Form BIA 4432, Verification of Indian Preference for Employment, is required for claiming Indian Preference. The form must be completed by the appropriate official with the federally-recognized tribe where the applicant is enrolled as a member. No other form will be accepted.
5. Copy of most recent SF-50, Notification of Personnel Action, current or former Federal employees.
6. \*Applicant Screening Questionnaire, Indian Child Protection Requirement Form, must contain original signature and date. This position is covered by P.L. 101-647, Indian Children Protection Requirements, and persons convicted of crimes enumerated in the law are not eligible for the position.
7. \*Form GSA 3607, Motor Vehicle Operator's License and Driving Record, available at: <https://www.gsa.gov/portal/forms/download/117026> , **(USE NONFILLABLE PDF VERSION)**. Optional during the application process; however, selectee will be required to submit as part of the pre-appointment process.

**Applications become part of the official record and will not be duplicated or returned. This office will accept telefaxed applications. Applicant's qualifications will be evaluated solely on the information submitted by them in their applications. Applications mailed using Government postage and/or envelopes are in violation of OPM and Postal Regulations and will not be considered. E-mailed applications/resumes will NOT be accepted.**

**SCHOOL MAILING ADDRESS:**

Tuba City Boarding School  
Attn: Iva Dallas  
P.O. Box 187  
Tuba City, AZ 86045

**FAX APPLICATIONS TO: (928) 283-2362**

**FOR ADDITIONAL INFORMATION:**

**CONTACT: Iva J. Dallas,  
Business Technician (928) 283-2330 ext 1151**

**Applications and all accompanying documents must be received by the close of business (4:30 p.m. DST) on the closing date of the announcement.**

**For VERIFICATION of our receipt of your application packet, please contact:  
Iva Dallas, (928) 283-2330, ext 1151**

