BIE Regional Training
June 18-20, 2019
Wingate High School
“Strategic Focus on Indian Education”
Agenda

Day 1

7:30 a.m. – 4:00 p.m. Registration and Daily Sign In

8:00 a.m. – 9:00 a.m. OPENING REMARKS
Tamarah Pfeiffer, Acting Chief Academic Officer
GENERAL ASSESSMEBLY
James Junes, Motivational Speaker

9:00 a.m.-10:15 a.m. Training Session A:
Session Title: Setting the Stage for Cultural Competence
    Presented by: Francis Vigil and Goal 3 Team
    Audience: All attendees
Session Title: Rollout of the BIE Needs Assessment Manual (ESSA)
    Presented by: Margo DeLaune, Dr. Valerie Todacheene
    Audience: School Administrators, Leadership Team
Session Title: Audit Compliance
    Presented by: School Operations
    Audience: Tribally Controlled Schools
Session Title: Grant Compliance
    Presented by: School Operations
    Audience: Tribally Controlled Schools
Session Title: Federal Ethics Overview
    Presented by: School Operations
    Audience: BIE Operated Schools
Session Title: Native Cultural Prospective Within Your School
    Presented by: Dr. Leo Johnson
    Audience: BIE Operated and Tribally Controlled Schools

10:30 a.m. – 11:45 a.m. Training Session B:
Session Title: Achieve3000
    Presented by: Michele Pulver, Wendy Revenig, Heidi Bushur
    Audience: School Administrators, Teachers, Support staff
Session Title: Using Special Ed Connection and DirectSTEP to Make a Difference in Your Program and to Your Students and Staff
    Presented by Ryan Benetz
    Audience: School Administrators, School Staff, BIE staff
Session Title: Facilities (Operations & Maintenance, Inspections)
    Presented by: School Operations
    Audience: BIE Operated and Tribally Controlled Schools
Session Title: **Budget Development and Fiscal Management**  
Presented by: School Operations  
Audience: BIE Operated and Tribally Controlled Schools

Session Title: **Technology Information Systems: Best Practice, Management, and Operations Within your School**  
Presented by: Valorie Jones and Bennie Becenti  
Audience: BIE Operated and Tribally Controlled Schools

Session Title: **Native Cultural Prospective Within Your School**  
Presented by: Dr. Leo Johnson  
Audience: BIE Operated and Tribally Controlled Schools

11:45 a.m. – 1:00 p.m.  
LUNCH (on your own)

1:15 p.m. – 2:30 p.m.  
Training Session C:

Session Title: **Setting the Stage for Cultural Competence**  
Presented by: Francis Vigil and Goal 3 Team  
Audience: All attendees

Session Title: **IDEA Required Reporting: Application, Data, Surveys & IEP Documentation**  
Presented by: Dr. Eugene Thompson, Zonnie Sombrero  
Audience: School Administrators, SPED Staff

Session Title: **Federal Ethics Overview**  
Presented by: School Operations  
Audience: BIE Operated Schools

Session Title: **Acquisitions**  
Presented by: School Operations  
Audience: BIE Operated Schools

Session Title: **Safety and Abatement Plan/SMIS**  
Presented by: Charlotte Rieck and Anson Damon  
Audience: BIE Operated and Tribally Controlled Schools

Session Title: **Achieve3000**  
Presented by: Michele Pulver, Wendy Revenig, Heidi Bushur  
Audience: School Administrators, Teachers, Support staff

2:45 p.m. – 3:45 p.m.  
Training Session D:

Session Title: **Identifying Collaborative Partners for Culture and Language**  
Presented by: Francis Vigil and Goal 5 Team  
Audience: All attendees

Session Title: **Rollout of the BIE Needs Assessment Manual (ESSA)**  
Presented by: Margo DeLaune, Dr. Valerie Todacheene  
Audience: School Administrators, Leadership Team

Session Title: **Audit Compliance**  
Presented by: School Operations  
Audience: Tribally Controlled Schools

Session Title: **Grant Compliance**  
Presented by: School Operations  
Audience: Tribally Controlled Schools

Session Title: **ISEP Requirements, Timeline, and Due Date for review and certification**  
Presented by: Rachel Yonnie, Program Support Assistant  
Audience: BIE Operated and Tribally Controlled Schools

Session Title: **Building Communities of Hope: Suicide Prevention**  
Presented by: Navajo Nation Division of Behavioral and Mental Health  
Audience: BIE Operated and Tribally Controlled Schools
4:00 p.m. – 5:00 p.m  
**Training Session E:**

**Session Title:** Budget Development and Fiscal Management  
*Presented by: School Operations*  
*Audience: BIE Operated and Tribally Controlled Schools*

**Session Title:** Facilities (Operations & Maintenance, Inspections)  
*Presented by: School Operations*  
*Audience: BIE Operated and Tribally Controlled Schools*

**Session Title:** Using Title1Admin.com and DirectSTEP to save you Time and Get You Answers Fast  
*Presented by Ryan Benetz*  
*Audience: School Administrators, School Staff, BIE staff*

**Session Title:** ISEP Requirements, Timeline, and Due Date for review and certification  
*Presented by: Rachel Yonnie, Program Support Assistant*  
*Audience: BIE Operated and Tribally Controlled Schools*

**Session Title:** Safety and Abatement Plan/SMIS  
*Presented by: Charlotte Rieck and Anson Damon*  
*Audience: BIE Operated and Tribally Controlled Schools*

**Session Title:** Building Communities of Hope: Suicide Prevention  
*Presented by: Navajo Nation Division of Behavioral and Mental Health*  
*Audience: BIE Operated and Tribally Controlled Schools*

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**Day 2**

7:30 a.m. – 4:00 p.m.  
**Registration and Daily Sign In**

8:00 a.m. – 5:00 p.m.  
**Session Title:** Youth Mental Health First Aid Training and Certification *(One day Training)*  
*Presented by Tribal Tech, LLC, Teresia Paul*  
*Audience: All staff*

8:00 a.m. – 9:00 a.m.  
**GENERAL ASSEMBLY:** Advance ED  
Dr. Anselm Davis

9:00 a.m. – 10:15 a.m.  
**Training Session F:**

**Session Title:** Ensuring Successful Onsite & Desk Audit MONITORING REVIEWS  
*Presented by: Dr. Eugene Thompson, Zonnie Sombrero*  
*Audience: School Board, School Administrators, SPED Staff*

**Session Title:** Facilities and Construction  
*Presented by: Daniel Galvin*  
*Audience: Facilities staff*

**Session Title:** Workplace Harassment: What Constitutes Workplace Harassment-What you should do if you are aware of workplace harassment (Supervisor and Employee Responsibilities)  
*Presented by: Alexandria Lee, Jackie Shamblin*  
*Audience: BIE Regional Attendees*

**Session Title:** Safety and Abatement Plan/SMIS  
*Presented by: Charlotte Rieck and Anson Damon*  
*Audience: BIE Operated and Tribally Controlled Schools*

**Session Title:** Using Title1Admin.com and DirectSTEP to save you Time and Get You Answers Fast  
*Presented by Ryan Benetz*  
*Audience: School Administrators, School Staff, BIE staff*
Session Title: **Boarding School History**  
Presented by: Randall Joe  
Audience: BIE Operated and Tribally Controlled Schools  

Session Title: **SPED Law/Rules and Responsibilities**  
Presented by: Tawanda Avery  
Audience: BIE Operated and Tribally Controlled Schools  

10:30 a.m. – 11:45 a.m.  
**Training Session G:**  
Session Title: **Indigenous Language Institute**  
Presented by: Native Language Immersion Grantees  
Audience: All attendees  
Session Title: **Identifying Gaps and Needs through the Comprehensive Needs Assessment (ESSA)**  
Presented by: Margo DeLaune, Dr. Valerie Todacheene  
Audience: School Administrators, School Leadership Team  
Session Title: **25 CFR Part 39: ISEP Requirements: Residential, G&T, Native Language Programs**  
Presented by: Dr. Joe Herrin, School Ops (Part 1 of 2)  
Audience: BIE school staff  
Session Title: **Understanding, Developing, and Implementing your Section 504 Program**  
Presented by: Marcy Oliver  
Audience: 504 Coordinators, Principals, SAT members, teachers  
Session Title: **Safety and Abatement Plan/SMIS**  
Presented by: Charlotte Rieck and Anson Damon  
Audience: BIE Operated and Tribally Controlled Schools  
Session Title: **SPED Law/Rules and Responsibilities**  
Presented by: Tawanda Avery  
Audience: BIE Operated and Tribally Controlled Schools  

11:45 p.m. – 1:00 p.m.  
**LUNCH (on your own)**  

1:15 p.m. – 2:30 p.m.  
**Training Session H:**  
Session Title: **25 CFR Part 39: ISEP Requirements: Residential, G&T, Native Language Programs**  
Presented by: Dr. Joe Herrin, School Ops (Part 2 of 2)  
Audience: BIE school staff  
Session Title: **Residential Program CFR Compliance**  
Presented by: Randall Joe  
Audience: Homeliving Supervisors and Staff  
Session Title: **Accountability and the Disciplinary Process: How to address misconduct in and out of the workplace. How misconduct can impact the work environment if not addressed**  
Presented by: Glenn Himebaugh, Jackie Shamblin  
Audience: BIE employees  
Session Title: **Boys and Girls Clubs in Indian Country**  
Presented by: Kelly Concho-Hayes  
Audience: All Regional Training attendees  
Session Title: **Understanding, Developing, and Implementing your Section 504 Program**  
Presented by: Marcy Oliver  
Audience: 504 Coordinators, Principals, SAT members, teachers  
Session Title: **How to use NASIS Data for School Improvement**  
Presented by: Nellie McCarty  
Audience: BIE Operated and Tribally Controlled Schools
2:45 p.m. – 3:45 p.m.  **Training Session I:**

**Session Title:** Data: Ensuring Successful Onsite & Desk Audit MONITORING REVIEWS  
Presented by: Dr. Eugene Thompson, Zonnie Sombrero  
Audience: School Board, School Administrators, SPED Staff

**Session Title:** EPAP (Performance Management): How to write credible/measurable standards. How to address outstanding/poor performance. (Part 1 of 2)  
Presented by: Glenn Himebaugh, Alexandria Lee  
Audience: BIE employees

**Session Title:** Facilities and Construction  
Presented by: Daniel Galvin  
Audience: Facilities staff

**Session Title:** Bully Prevention  
Presented by: Navajo Nation Division of Behavioral and Mental Health  
Audience: BIE Operated and Tribally Controlled Schools

**Session Title:** Drug and Gang Prevention: Being Aware of Student Behavior and Artifacts  
Presented by: Eric Chischilly, WHS  
Audience: BIE Operated and Tribally Controlled Schools

**Session Title:** How to use NASIS Data for School Improvement  
Presented by: Nellie McCarty  
Audience: BIE Operated and Tribally Controlled Schools

4:00 p.m. – 5:00 p.m.  **Training Session J:**

**Session Title:** Identifying Gaps and Needs through the Comprehensive Needs Assessment (ESSA)  
Presented by: Margo DeLaune, Dr. Valerie Todacheene  
Audience: School Administrators, School Leadership Team

**Session Title:** Using Special Ed Connection and DirectSTEP to Make a Difference in Your Program and to Your Students and Staff  
Presented by Ryan Benetz  
Audience: School Administrators, School Staff, BIE staff

**Session Title:** EPAP (Performance Management): How to write credible/measurable standards. How to address outstanding/poor performance. (Part 2 of 2)  
Presented by: Glenn Himebaugh, Alexandria Lee  
Audience: BIE employees

**Session Title:** Boys and Girls Clubs in Indian Country  
Presented by: Kelly Concho-Hayes  
Audience: All Regional Training attendees

**Session Title:** Bully Prevention  
Presented by: Navajo Nation Division of Behavioral and Mental Health  
Audience: BIE Operated and Tribally Controlled Schools

**Session Title:** Drug and Gang Prevention: Being Aware of Student Behavior and Artifacts  
Presented by: Eric Chischilly, WHS  
Audience: BIE Operated and Tribally Controlled Schools

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**Day 3**

7:30 a.m. – 4:00 p.m.  Registration and Daily Sign In

8:00 a.m. – 5:00 p.m.  **Session Title:** Youth Mental Health First Aid Training and Certification (One day Training)  
Presented by Tribal Tech, LLC, Teresia Paul  
Audience: All staff
Training Session K:

8:00 a.m. – 9:30 a.m

Session Title: **STAY CALM!!!**
- Presented by: Eric North
- Audience: Educators and Administrators

Session Title: **Knowing Yourself Through Relationship Building within Navajo Immersion**
- Presented by: Amelia Black, Dr. Herman Cody and Rex Lee Jim
- Audience: BIE Operated and Tribally Controlled Schools

Session Title: **EPAP (Performance Management): How to write credible/measurable standards. How to address outstanding/poor performance.**
- Presented by: Glenn Himebaugh, Alexandria Lee
- Audience: BIE employees

Session Title: **Boys and Girls Clubs in Indian Country**
- Presented by: Kelly Concho-Hayes
- Audience: All Regional Training attendees

Session Title: **Using Special Ed Connection and DirectSTEP to Make a Difference in Your Program and to Your Students and Staff**
- Presented by Ryan Benetz
- Audience: School Administrators, School Staff, BIE staff

**Session Title: How to Prepare for the Advance ED Visit using Native Star**
- Presented by: Delbert Ortiz
- Audience: BIE Operated and Tribally Controlled Schools

9:45 a.m. – 11:00 a.m. Training Session L:

Session Title: **Bully, Bully**
- Presented by: Eric North
- Audience: Educators and Administrators

Session Title: **Supporting the Next Generation of Native Scholars through AIGC**
- Presented by: Josh Lucio, Program Associate
- Audience: High School Counselors, College Readiness teachers and Principals

Session Title: **Now What’s Next? Developing Your Schoolwide Plan (ESSA)**
- Presented by: Margo DeLaune, Dr. Valerie Todacheene
- Audience: School Board, School Administrators, Leadership Team

Session Title: **Knowing Yourself Through Relationship Building within Navajo Immersion**
- Presented by: Amelia Black, Dr. Herman Cody and Rex Lee Jim
- Audience: BIE Operated and Tribally Controlled Schools

**Session Title: How to Prepare for the Advance ED Visit using Native Star**
- Presented by: Delbert Ortiz
- Audience: BIE Operated and Tribally Controlled Schools

11:00 a.m. – 12:30 p.m. Training Session M:

Session Title: **Effective Special Education Services: Classroom, Related Services & Evidence of Deliverables (Service Logs)**
- Presented by: Dr. Eugene Thompson, Zonnie Sombrero
- Audience: Parents, School Board, School Administrators, SPED Staff

Session Title: **Accountability and the Disciplinary Process: How to address misconduct in and out of the workplace. How misconduct can impact the work environment if not addressed**
- Presented by: Glenn Himebaugh, Jackie Shamblin
- Audience: BIE employees

Session Title: **Records Management**
- Presented by: Kelvin Starks
- Audience: BIE Staff

**Session Title: Being Alert with Student Behavior and the Referral Process (Social Media,**
Counseling Referrals, Self-Harm Ideation, and Building Student Rapport
Presented by: Venissa Cheschilly
Audience: BIE Operated and Tribally Controlled Schools

Session Title: Technology Information Systems: Best Practice, Management, and Operations Within your School
Presented by: Valorie Jones and Bennie Becenti
Audience: BIE Operated and Tribally Controlled Schools

12:30 p.m. – 1:45 p.m. LUNCH (on your own)

1:45 p.m. – 3:00 p.m. Training Session N:
Session Title: Now What’s Next? Developing Your Schoolwide Plan (ESSA)
Presented by: Margo DeLaune, Dr. Valerie Todacheene
Audience: School Board, School Administrators, Leadership Team

Session Title: Safety at School
Presented by: Eric North
Audience: Educators and Administrators

Session Title: Safety and Abatement Plan/SMIS
Presented by: Charlotte Rieck
Audience: BIE Operated and Tribally Controlled Schools

Session Title: Using Title1Admin.com and DirectSTEP to save you Time and Get You Answers Fast
Presented by: Ryan Benetz
Audience: School Administrators, School Staff, BIE staff

Session Title: Being Alert with Student Behavior and the Referral Process (Social Media, Counseling Referrals, Self-Harm Ideation, and Building Student Rapport)
Presented by: Venissa Cheschilly
Audience: BIE Operated and Tribally Controlled Schools

Session Title: Technology Information Systems: Best Practice, Management, and Operations Within your School
Presented by: Valorie Jones and Bennie Becenti
Audience: BIE Operated and Tribally Controlled Schools

3:00 p.m. – 4:00 p.m. Training Session O:
Session Title: Safety and Abatement Plan/SMIS
Presented by: Charlotte Rieck
Audience: BIE Operated and Tribally Controlled Schools

Session Title: Workplace Harassment: What Constitutes Workplace Harassment—What you should do if you are aware of workplace harassment (Supervisor and Employee Responsibilities)
Presented by: Alexandria Lee, Jackie Shamblin
Audience: BIE Regional Attendees

Session Title: Supporting the Next Generation of Native Scholars through AIGC
Presented by: Josh Lucio, Program Associate
Audience: High School Counselors, College Readiness teachers and Principals

Session Title: Being Resilient and Coping with Stress
Presented by: Navajo Nation Division of Behavioral and Mental Health
Audience: BIE Operated and Tribally Controlled Schools

Session Title: Records Management
Presented by: Kelvin Starks
Audience: BIE Staff

Session Title: Reviewing the Common Core Shift
Presented by: Dr. Deborah Holgate
Audience: BIE Operated and Tribally Controlled Schools
4:00 p.m. – 5:00 p.m.  **Training Session P:**

**Session Title:** Effective Special Education Services: Classroom, Related Services & Evidence of Deliverables (Service Logs)
Presented by: Dr. Eugene Thompson, Zonnie Sombrero
Audience: Parents, School Board, School Administrators, SPED Staff

**Session Title:** Being Resilient and Coping with Stress
Presented by: Navajo Nation Division of Behavioral and Mental Health
Audience: BIE Operated and Tribally Controlled Schools

**Session Title:** Reviewing the Common Core Shift
Presented by: Dr. Deborah Holgate
Audience: BIE Operated and Tribally Controlled Schools