



United States Department of the Interior

BUREAU OF INDIAN EDUCATION
Washington, D.C. 20240

IN REPLY REFER TO:

APR 12 2013

To: Tom Hettich
Human Resources Officer

From: Dr. Charles M. Roessel
Acting Director, Bureau of Indian Education

Subject: Revision to Excepted Qualification Standard for Teacher

I have approved a revision to the Qualification Standard for Teacher, Category 1710 to be used in hiring teachers for Bureau of Indian Education (BIE) operated schools.

This qualification was last revised in 1989, almost 25 years ago. State certification standards have changed dramatically during this time and almost all States have Teacher Certification Reciprocity Programs whereby the State recognizes and accepts certifications issued by other states. I want to ensure that teachers applying for BIE school positions can meet BIE employment criteria through certifications issued by other states through such reciprocity programs. By meeting a State's Teacher Certification Reciprocity Program requirements, the teacher/applicant has met the equivalency of certification requirements of such State as required by 25 CFR 38.5.

Please advise Union officials of the revision as needed.

Attachment