

Category: 1710  
Exc. Qual. Std. 28  
Approved: August 11, 1989  
AUTH. P. L. 95-561

TEACHER

CATEGORICAL PAY LEVEL:

Minimum Pay Level: 11  
Maximum Pay Level: 17

DESCRIPTION OF WORK:

The teacher will provide instruction at the professional level, as a classroom teacher, as a team teacher or a remedial or special services teacher according to the setting and organizational structure of the school. He/she will be responsible for planning, implementing and evaluating instructional activities under stated guidelines.

LEVEL OF RESPONSIBILITIES:

Teaching positions are professional positions, which are responsible for providing instruction to students using professional teacher methods and techniques in the school setting. This will include but not be limited to self-contained classroom teaching positions as well as specialized positions in one or more subject areas.

Teacher titles will be established as the broad specialty area title, e.g., Teacher/Elementary, Teacher/Math, Teacher/Librarian, Teacher/Speech Therapist, Teacher/Special Education, etc. Example: An American History teacher will be titled Teacher/Social Studies and not Teacher/American History.

BASIC EDUCATION REQUIREMENTS:

Placement in the appropriate pay level is based exclusively on education level as follows:

Pay Level:	11	12	13	14	15	16	17
Education:	BA/BS	B+15	B+30	Masters	M+15	M+30	Doctorate (earned)

A Bachelor's Degree with a minimum of 24 semester hours in Education courses is required. A minimum of 12 semester hours must be in Elementary Education to qualify for an elementary position. A minimum of 12 semester hours must be in secondary methods and/or curriculum to qualify at the secondary level. In addition, applicants will have 12 semester hours of course work in the particular area of specialization. Teacher/Librarian must have a minimum of 12 hours of library science in addition to the required Education coursework. All professional educators must meet the certification standards for the position in the State where the position is located. Emergency and provisional certificates may be accepted under the conditions they are issued by the State certification authority.

State requirements for specialty endorsements, e.g., Drivers Education, will be accepted to teach the specialty subject.

## PHYSICAL REQUIREMENTS:

Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required except that some positions may be suitable for persons who are blind or deaf. In most instances, an amputation of arm, hand, leg, or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. In addition, applicants must have mental and emotional stability.