SCHOOL SOCIAL WORKER

CATEGORICAL PAY LEVELS:

Minimum Pay Level:  03
Maximum Pay Level:  05

DESCRIPTION OF WORK:

The School Social Worker will perform social work as related to the education of students to be served by the school or school system. He/she will contact parents as needed to promote the physical, social and psychological well-being of students.

The School Social Worker will provide or arrange family counseling as needed to promote student emotional stability. He/she will arrange services from other agencies for the family and student as the family situation requires. He/she will act as a liaison between the school and family to promote an understanding of school policies and relationships and how the two can work together to educate the student involved.

LEVEL OF RESPONSIBILITIES:

A. **03 Level** – provides a full range of social services to students and their families. Refers complex problems to other service organizations.

B. **04 Level** – provides full range of social services to students and their families, treating many complex problems independently.

C. **05 Level** – in addition to treating many complex problems, supervises 3 or more 03 or 04 school social workers.

BASIC EDUCATION AND EXPERIENCE REQUIREMENTS:

<table>
<thead>
<tr>
<th>Pay Level</th>
<th>03</th>
<th>04</th>
<th>05</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>BS*/BA*</td>
<td>BS*/BA*</td>
<td>MS*/MA*</td>
</tr>
<tr>
<td>Experience (Years)</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

*Appropriate State Certification or a Bachelor's Degree in social work, whichever is higher. Emergency and provisional certificates may be accepted under the condition they are issued by State certification authority.

*Master's Degree will be in social work or a related area. The qualifying experience required for levels above 03 Level will have been in the area of social work.
PHYSICAL REQUIREMENTS:

Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required, except that some positions may be suitable for persons who are blind or deaf. In most instances, an amputation of arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. In addition, applicants must possess emotional and mental stability.