

**Bureau of Indian Education
Strategic Direction
Quarter 3 (January, February and March 2019) Progress Report**

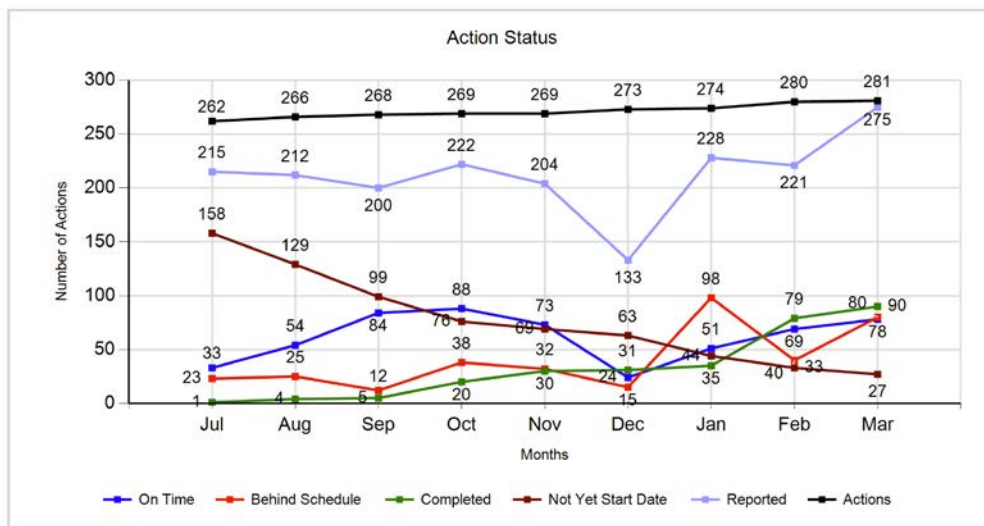
Upon the restoration of regular operations after a partial government shutdown, all BIE Milestone teams reassessed work assignments and made any necessary adjustments to ensure successful implementation of Year One Milestones. As a result, BIE had its highest Monthly Status Reporting in the third quarter (98%) and an additional 59 actions were completed.

Quarter 3 Progress Report Summary

Reporting ranged from 81% in October to 48% at the end of December. December reporting occurred after the partial government shutdown. For the second quarter, 50 additional actions were scheduled to start and of those, 34 actions (68%) actually started and one action was completed. Cumulatively by the end of March 2019, BIE had 281 actions planned for Year 1. Of the 281 actions, 275 actions (98%) were reported on. Digging deeper, 248 actions (88%) were scheduled to start between July and March. Of the 248 actions started, 248 actions (88%) were reported on at the end of March. Of the 248 actions,

- 90 actions (36%) were reported as completed,
- 78 actions (31%) were reported on time, and
- 80 actions (32%) were reported as behind schedule.

Bureau of Indian Education
Monthly Status Report 2018 - 2019



Highlights of work completed include:

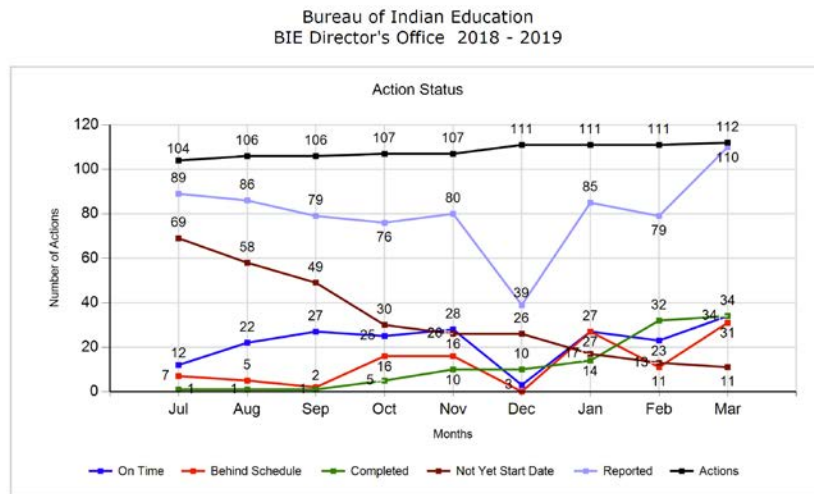
- The early childhood learning awareness training presentation has been developed.
- A strategic workforce plan has been completed.
- operating procedure (SOP) for hiring procedures for all employees have been drafter.
- A guide outlining how to effectively utilize supplemental funding as recruitment and retention incentives has been created.
- The BIE Education Talent Recruitment Team has developed a Recruitment Calendar, a living document in which recruitment functions and events are added weekly.

BIE Division Quarter 3 Progress Report

Office of the Director

Cumulatively, by the end of March 112 actions were assigned to this division and 110 actions (98%) were reported on. Of those 110 reported actions,

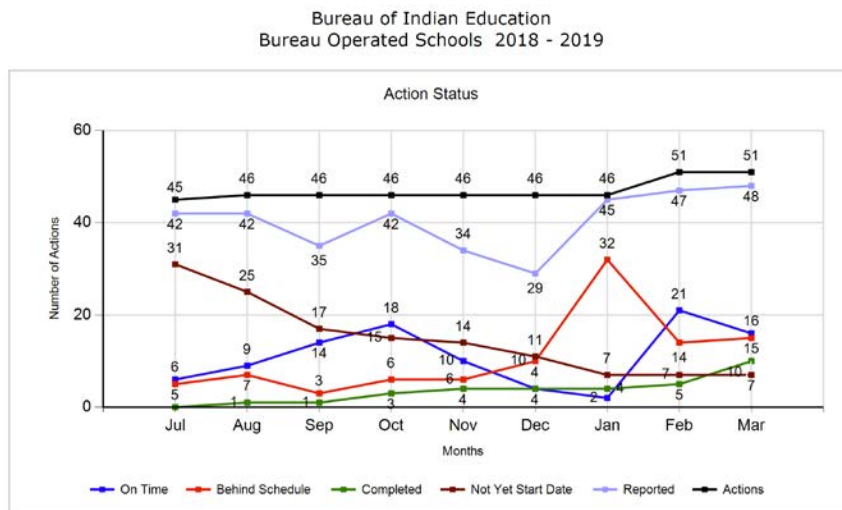
- 34 actions (31%) were reported as completed,
- 34 actions (31%) were reported as on time,
- 31 actions (28%) were reported as behind schedule, and
- 11 actions (10%) were reported as not yet started.



Bureau Operated Schools

Cumulatively, by the end of March 51 actions were assigned to this division and 48 actions (94%) were reported on. Of those 48 reported actions,

- 10 actions (21%) were reported as completed,
- 16 actions (33%) were reported as on time,
- 15 actions (31%) were reported as behind schedule, and
- 7 actions (15%) were reported as not yet started.

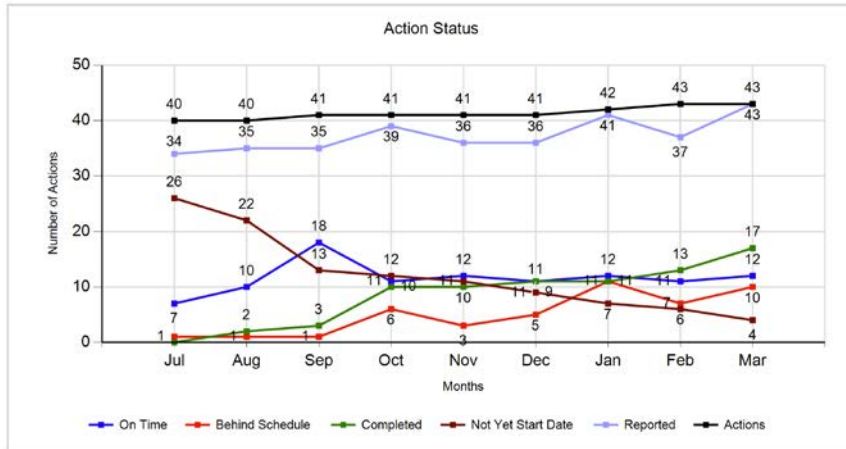


Navajo Schools

Cumulatively, by the end of March 43 actions were assigned to this division and 43 actions (100%) were reported on. Of those 43 reported actions,

- 17 actions (40%) were reported as completed,
- 12 actions (28%) were reported as on time,
- 10 actions (23%) were reported as behind schedule, and
- 4 actions (9%) were reported as not yet started.

Bureau of Indian Education
Navajo Schools 2018 - 2019

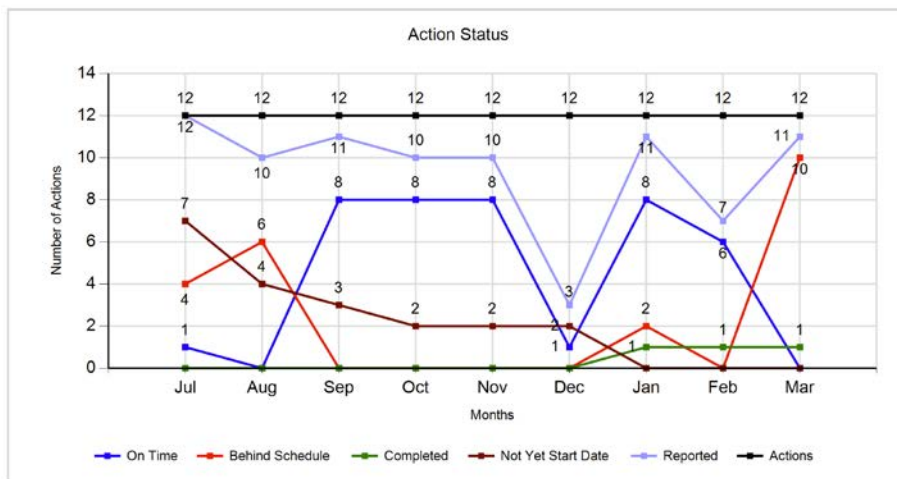


Performance & Accountability

Cumulatively, by the end of March 12 actions were assigned to this division and 11 actions (92%) were reported on. All actions have started as of January. Of those 11 reported actions,

- 1 action (9%) was reported as completed, and
- 10 actions (91%) were reported as behind schedule, and

Bureau of Indian Education
Performance & Accountability 2018 - 2019

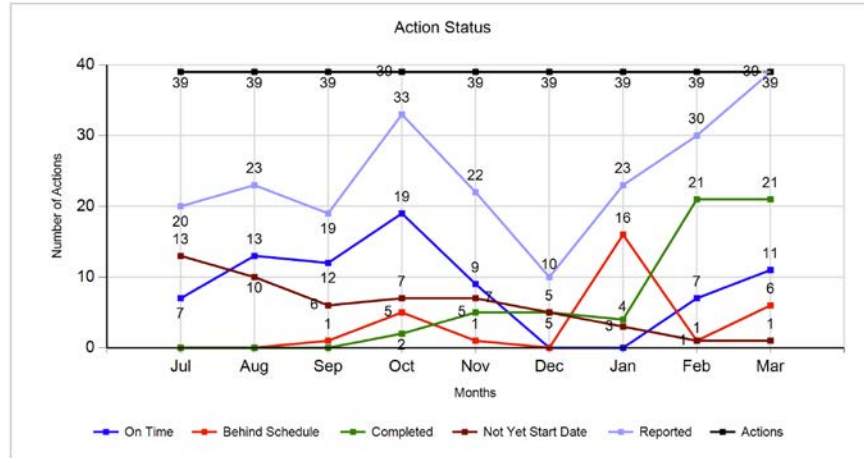


School Operations

Cumulatively, by the end of March 39 actions were assigned to this division and 39 actions (100%) were reported on. Of those 39 reported actions,

- 21 actions (54%) were reported as completed,
- 11 actions (28%) were reported as on time,
- 6 actions (15%) were reported as behind schedule, and
- 1 action (3%) was reported as not yet started

Bureau of Indian Education
School Operations 2018 - 2019



Tribally Controlled Schools

Cumulatively, by the end of March 24 actions were assigned to this division and 24 actions (100%) were reported on. Of those 24 reported actions,

- 7 action (29%) was reported as completed,
- 5 actions (21%) were reported as on time,
- 8 actions (33%) were reported as behind schedule, and
- 4 actions (17%) were reported as not yet started.

Bureau of Indian Education
Tribally Controlled Schools 2018 - 2019

