

## FEHB Eligibility Statement for Temporary or Intermittent Employees

Employee Name:

As of 10/17/14, OPM published the rules for expanded FEHB coverage for certain employees on temporary appointments and seasonal and intermittent schedules.

The following types of employees will be eligible to enroll in an FEHB plan:

- Employees on temporary appointments
- Employees on seasonal schedules
- Intermittent employees who are expected to work at least 130 hours per month or more for at least 90 days

This rule allows for the same government contribution as full-time permanent employees during period of coverage.

When an employee enters leave without pay (LWOP) or has insufficient funds to cover FEHB premiums. LWOP provisions apply. Employee must pay the employee share of the premium for every pay period that enrollment continues. Check with HRO-ABQ about LWOP provisions.

### **Reminder you are also eligible for the following Federal Benefits.**

x	Federal Employees Health Benefits	x	Federal Long Term Care Insurance Program
x	Federal Flexible Spending Accounts	x	myRA

### **Return a copy of this completed page with your SF-2809.**

This confirms that you meet eligibility requirements to enroll in FEHB.

As supervisor of the position occupied by employee identified above, I am certifying that the EXPECTATION exists that the employee will be employed for at least 90 days AND work at least 130 hours per month.

Supervisor Name (please print)	Signature & Date