

Education Pay Schedule  
Albuquerque-Santa Fe-Las Vegas, NM @ 1% and Locality Payment of 15.36%

INCREMENTS

|       |         | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | 18      | 19      | 20      | 21      |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| LEVEL | HOUR    | 12.49   | 12.89   | 13.29   | 13.70   | 14.10   | 14.50   | 14.90   | 15.30   | 15.70   | 16.10   | 16.50   | 16.90   | 17.31   | 17.71   | 18.11   | 18.51   | 18.91   | 19.31   | 19.71   | 20.11   | 20.51   |
| 01    | 215 DAY | 21,486  | 22,133  | 22,823  | 23,513  | 24,203  | 24,893  | 25,583  | 26,273  | 26,963  | 27,653  | 28,343  | 29,033  | 29,723  | 30,413  | 31,103  | 31,793  | 32,483  | 33,173  | 33,863  | 34,552  | 35,285  |
|       | ANNUAL  | 26,070  | 26,907  | 27,744  | 28,582  | 29,419  | 30,256  | 31,093  | 31,930  | 32,768  | 33,605  | 34,442  | 35,279  | 36,116  | 36,954  | 37,791  | 38,628  | 39,465  | 40,302  | 41,140  | 41,977  | 42,814  |
| 02    | HOUR    | 17.88   | 18.26   | 18.64   | 19.01   | 19.39   | 19.77   | 20.14   | 20.52   | 20.89   | 21.27   | 21.65   | 22.02   | 22.40   | 22.78   | 23.15   | 23.53   | 23.91   | 24.28   | 24.66   | 25.03   | 25.41   |
|       | 215 DAY | 30,759  | 31,406  | 32,054  | 32,701  | 33,348  | 33,996  | 34,643  | 35,290  | 35,938  | 36,585  | 37,232  | 37,880  | 38,527  | 39,174  | 39,822  | 40,469  | 41,116  | 41,764  | 42,411  | 43,058  | 43,706  |
|       | ANNUAL  | 37,322  | 38,107  | 38,893  | 39,678  | 40,464  | 41,249  | 42,035  | 42,820  | 43,606  | 44,391  | 45,177  | 45,962  | 46,747  | 47,533  | 48,318  | 49,104  | 49,889  | 50,675  | 51,460  | 52,246  | 53,031  |
| 03    | HOUR    | 19.54   | 20.12   | 20.70   | 21.28   | 21.85   | 22.43   | 23.01   | 23.58   | 24.16   | 24.74   | 25.31   | 25.89   | 26.47   | 27.04   | 27.62   | 28.20   | 28.77   | 29.35   | 29.93   | 30.50   | 31.08   |
|       | 215 DAY | 33,617  | 34,609  | 35,601  | 36,593  | 37,586  | 38,578  | 39,570  | 40,562  | 41,554  | 42,546  | 43,538  | 44,530  | 45,522  | 46,515  | 47,507  | 48,499  | 49,491  | 50,483  | 51,475  | 52,467  | 53,459  |
|       | ANNUAL  | 40,790  | 41,994  | 43,198  | 44,401  | 45,605  | 46,809  | 48,013  | 49,217  | 50,420  | 51,624  | 52,828  | 54,032  | 55,236  | 56,439  | 57,643  | 58,847  | 60,051  | 61,255  | 62,458  | 63,662  | 64,866  |
| 04    | HOUR    | 26.33   | 26.72   | 27.12   | 27.51   | 27.91   | 28.30   | 28.70   | 29.09   | 29.49   | 29.88   | 30.28   | 30.67   | 31.07   | 31.46   | 31.86   | 32.25   | 32.65   | 33.04   | 33.44   | 33.83   | 34.23   |
|       | 215 DAY | 45,284  | 45,963  | 46,642  | 47,322  | 48,001  | 48,681  | 49,360  | 50,039  | 50,719  | 51,398  | 52,078  | 52,757  | 53,436  | 54,116  | 54,795  | 55,475  | 56,154  | 56,833  | 57,513  | 58,192  | 58,871  |
|       | ANNUAL  | 54,946  | 55,770  | 56,595  | 57,419  | 58,243  | 59,068  | 59,892  | 60,716  | 61,541  | 62,365  | 63,190  | 64,014  | 64,838  | 65,663  | 66,487  | 67,311  | 68,136  | 68,960  | 69,784  | 70,609  | 71,433  |
| 05    | HOUR    | 28.93   | 29.36   | 29.79   | 30.23   | 30.66   | 31.09   | 31.53   | 31.96   | 32.40   | 32.83   | 33.26   | 33.70   | 34.13   | 34.56   | 35.00   | 35.43   | 35.87   | 36.30   | 36.73   | 37.17   | 37.60   |
|       | 215 DAY | 49,752  | 50,498  | 51,244  | 51,990  | 52,736  | 53,482  | 54,228  | 54,974  | 55,721  | 56,467  | 57,213  | 57,959  | 58,705  | 59,451  | 60,197  | 60,944  | 61,690  | 62,436  | 63,182  | 63,928  | 64,674  |
|       | ANNUAL  | 60,367  | 61,272  | 62,178  | 63,083  | 63,988  | 64,894  | 65,799  | 66,704  | 67,610  | 68,515  | 69,421  | 70,326  | 71,231  | 72,137  | 73,042  | 73,947  | 74,853  | 75,758  | 76,663  | 77,569  | 78,474  |
| 06    | HOUR    | 34.67   | 35.19   | 35.71   | 36.23   | 36.75   | 37.27   | 37.79   | 38.31   | 38.83   | 39.35   | 39.87   | 40.39   | 40.91   | 41.43   | 41.95   | 42.47   | 42.99   | 43.51   | 44.03   | 44.55   | 45.07   |
|       | 215 DAY | 59,632  | 60,527  | 61,421  | 62,316  | 63,211  | 64,105  | 65,000  | 65,895  | 66,789  | 67,684  | 68,578  | 69,473  | 70,368  | 71,262  | 72,157  | 73,051  | 73,946  | 74,841  | 75,735  | 76,630  | 77,525  |
|       | ANNUAL  | 72,356  | 73,442  | 74,527  | 75,613  | 76,698  | 77,784  | 78,869  | 79,955  | 81,040  | 82,126  | 83,211  | 84,297  | 85,382  | 86,468  | 87,553  | 88,639  | 89,724  | 90,810  | 91,895  | 92,981  | 94,066  |
| 07    | HOUR    | 41.23   | 41.85   | 42.46   | 43.08   | 43.70   | 44.32   | 44.94   | 45.56   | 46.17   | 46.79   | 47.41   | 48.03   | 48.65   | 49.27   | 49.88   | 50.50   | 51.12   | 51.74   | 52.36   | 52.98   | 53.59   |
|       | 215 DAY | 70,910  | 71,973  | 73,037  | 74,101  | 75,164  | 76,228  | 77,291  | 78,355  | 79,419  | 80,482  | 81,546  | 82,610  | 83,673  | 84,737  | 85,800  | 86,864  | 87,928  | 88,991  | 90,055  | 91,118  | 92,182  |
|       | ANNUAL  | 86,040  | 87,331  | 88,621  | 89,912  | 91,202  | 92,493  | 93,783  | 95,074  | 96,364  | 97,655  | 98,946  | 100,236 | 101,527 | 102,817 | 104,108 | 105,398 | 106,689 | 107,979 | 109,270 | 110,560 | 111,851 |
| 08    | HOUR    | 48.72   | 49.45   | 50.18   | 50.91   | 51.64   | 52.37   | 53.10   | 53.83   | 54.56   | 55.30   | 56.03   | 56.76   | 57.49   | 58.22   | 58.95   | 59.68   | 60.41   | 61.14   | 61.87   | 62.60   | 63.33   |
|       | 215 DAY | 83,795  | 85,052  | 86,309  | 87,565  | 88,822  | 90,079  | 91,336  | 92,593  | 93,850  | 95,107  | 96,364  | 97,621  | 98,878  | 100,135 | 101,392 | 102,649 | 103,906 | 105,163 | 106,420 | 107,677 | 108,934 |
|       | ANNUAL  | 101,674 | 103,199 | 104,724 | 106,249 | 107,775 | 109,300 | 110,825 | 112,350 | 113,875 | 115,400 | 116,926 | 118,451 | 119,976 | 121,501 | 123,026 | 124,551 | 126,076 | 127,602 | 129,127 | 130,652 | 132,177 |
| 09    | HOUR    | 57.31   | 58.16   | 59.02   | 59.88   | 60.74   | 61.60   | 62.46   | 63.32   | 64.18   | 65.04   | 65.90   | 66.76   | 67.62   | 68.48   | 69.34   | 70.20   | 71.06   | 71.92   | 72.78   | 73.64   | 74.50   |
|       | 215 DAY | 98,565  | 100,044 | 101,522 | 103,001 | 104,479 | 105,958 | 107,437 | 108,915 | 110,394 | 111,872 | 113,351 | 114,830 | 116,308 | 117,787 | 119,265 | 120,744 | 122,223 | 123,701 | 125,180 | 126,658 | 128,137 |
|       | ANNUAL  | 119,596 | 121,390 | 123,184 | 124,978 | 126,772 | 128,567 | 130,361 | 132,155 | 133,949 | 135,743 | 137,537 | 139,331 | 141,125 | 142,919 | 144,713 | 146,508 | 148,302 | 150,096 | 151,890 | 153,684 | 155,478 |