

BIE STREAMLINING

U.S. Department of the Interior

Bureau of Indian Education

**Organizational Streamlining
Development and Consultation**



Purpose



- The BIE Streamlining Plan: The BIE is seeking tribal input on ways to streamline its organization to meet imminent budgetary constraints and to improve the quality of education provided to students served by BIE-funded schools.
- The FY 2013 Budget Justification (Greenbook) states there will be a \$3M reduction in BIE

Tasks



- Identify opportunities to improve efficiency through BIE staffing reductions, resource sharing, and potential consolidation of programs and offices in order to meet educational program priorities within a reduced budget.
- Any potential consolidation which will affect services to the elementary/secondary/peripheral, boarding and cooperative schools will require the full support and participation of the Tribes.

Objectives

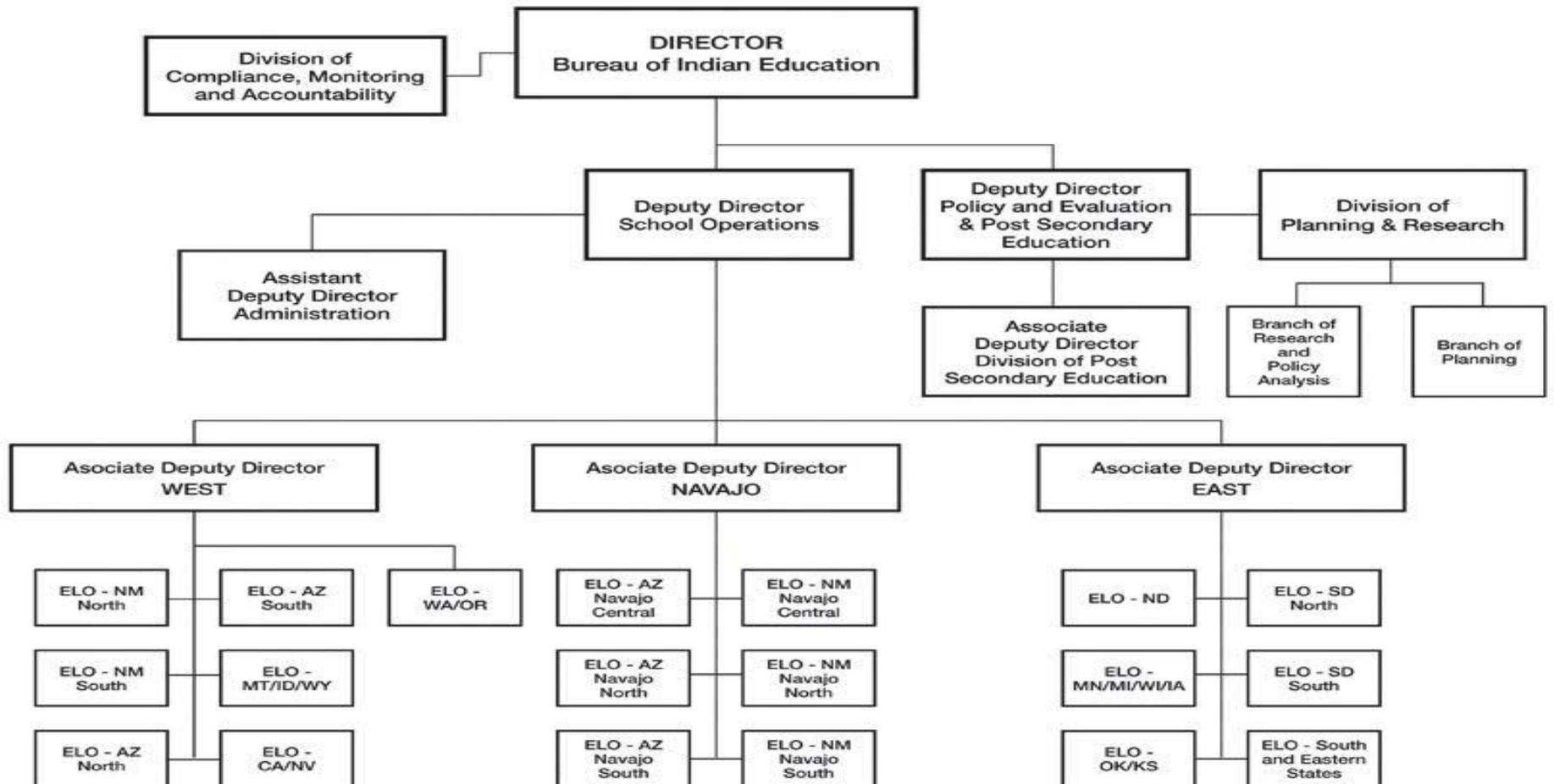


BIE wants your input on how we should:

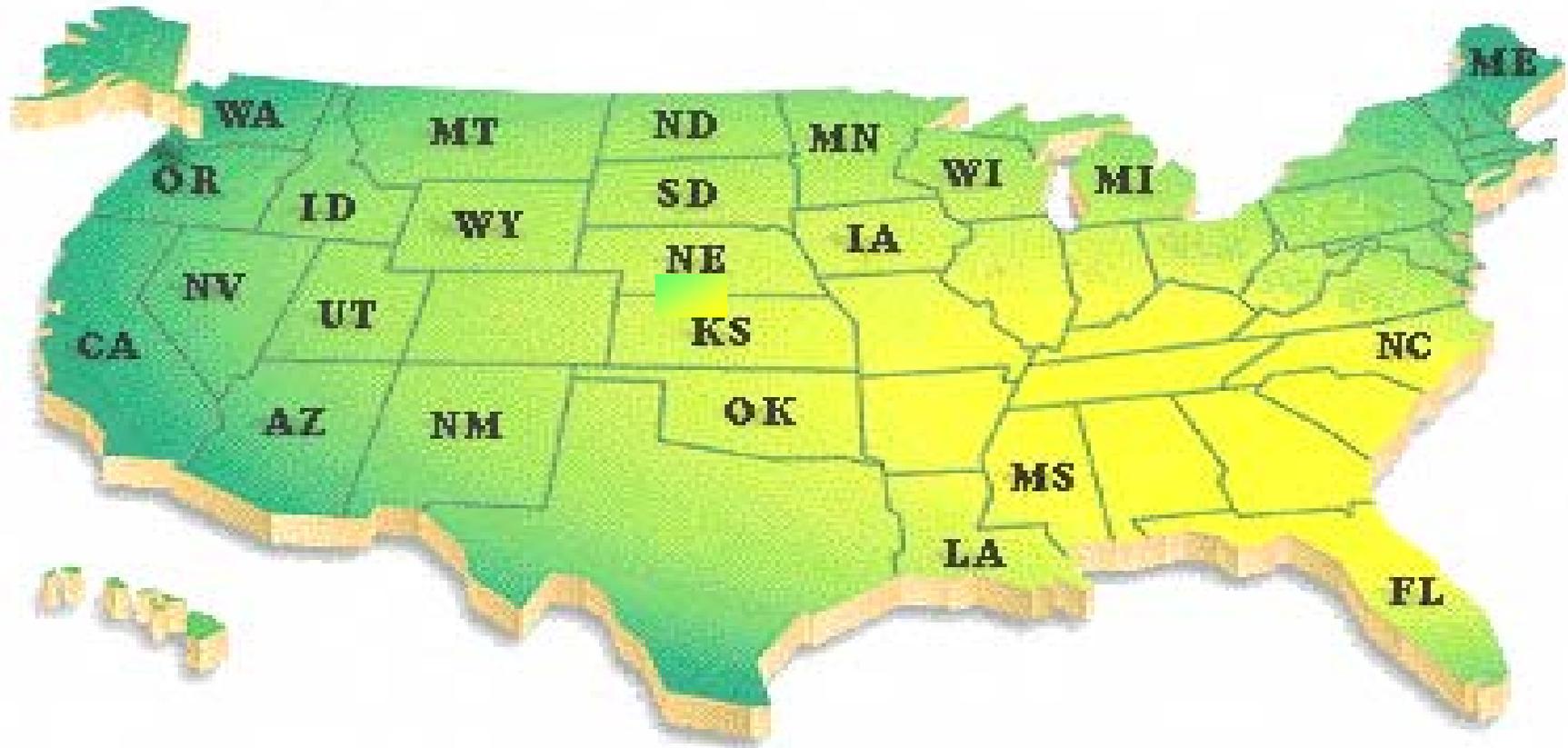
- Realign services with reduced funding.
- Streamline BIE to meet budgetary constraints while maintaining responsiveness to the needs of American Indian students.
- Empower Tribal education and student focused programs.
- Empower students through learning, leadership, and service.

The Organization

BUREAU OF INDIAN EDUCATION



Field Locations



183 Elementary/Secondary Schools/Peripheral/Boarding/COOP; 41,000 Students
64 Reservations; 238 Tribes; 23 States
26 Colleges, 2 Technical Colleges, 2 BIE Operated: Haskell and SIPI

Associate Deputy Directors



- **Associate Deputy Director – East**
 - **9 Education Line Offices** (as noted in organizational chart)
 - **64 Total Schools**
 - **8 BIE Operated Schools/Dormitories**
 - 2 BIE Boarding Schools
 - 2 BIE Off-Reservation Boarding Schools (ORBS)
 - 3 BIE Day Schools
 - 1 Cooperative Day School (BIE/Public)
 - **53 Total Public Law 100-297 Grant Day Schools**
 - 43 Tribal Grant Schools
 - 3 Tribal Grant Boarding Schools
 - 4 Tribal Grant Peripheral Dormitories
 - 3 Tribal Grant ORBS Schools
 - **3 Public Law 93-638 Contract Day Schools**

Associate Deputy Directors (Cont.)



- **Associate Deputy Director – Navajo**
 - **6 Education Line Offices**
 - **65 Total Schools**
 - **32 BIE Operated Schools/Dormitories**
 - 21 BIE Boarding Schools
 - 11 BIE Day Schools
 - **32 Total Public Law 100-297 Grant Day Schools**
 - 11 Tribal Grant Day Schools
 - 15 Tribal Grant Boarding Schools
 - 6 Tribal Grant Peripheral Dormitories
 - **1 Public Law 93-638 Contract Day School**

Associate Deputy Directors (Cont.)



- **Associate Deputy Director – West**
 - **7 Education Line Offices**
 - **54 Total Schools**
 - **19 BIE Operated Schools/Dormitories**
 - 1 BIE Boarding Schools
 - 2 BIE ORBS
 - 1 BIE Peripheral Dormitory
 - 15 BIE Day Schools
 - **35 Total Public Law 100-297 Grant Day Schools**
 - 30 Tribal Grant Day Schools
 - 4 Tribal Grant Boarding Schools
 - 1 Tribal Grant Peripheral Dormitory
 - **No Public Law 93-638 Schools**

Totals

- **22 Education Line Offices**
- **183 Elementary/Secondary Schools/Peripheral/Boarding /COOP**
- **58 Total BIE Operated Schools/Peripheral/ Boarding/ COOP**
 - 23 BIE Operated Boarding Schools
 - 1 BIE Operated Peripheral Dormitory
 - 4 BIE Operated Off-Reservation Boarding Schools (ORBS)
 - 29 BIE Operated Day Schools
 - 1 Cooperative Day School (BIE/Public)
- **121 Total P.L. 100-297 Grant Schools/Peripheral/Boarding**
 - 84 Tribal Grant Day Schools
 - 23 Tribal Grant Boarding Schools
 - 11 Tribal Grant Peripheral Schools
 - 3 Tribal Grant ORBS Schools
- **4 P.L. 93-638 Contract Day Schools**

Chronology of BIE Education Program Management Funding



- FY 10 = \$19,164 (GSA Bus Lease for schools \$3,784)
- FY 11 = \$18,974
- FY 12 = \$15,288
- FY 13 = \$11,817 (Proposed)

Streamlining Options



- Explore Voluntary Early Retirement Authority and Voluntary Separation Incentive Payments (VERA/VSIP) authority (Early-out & Buy-out)
- Consolidate offices and/or service delivery (Education Line Offices and Associate Deputy Directors)
- Residual staff at key sites throughout BIE service delivery area
- If sufficient FTE take early-out or buy-out incentives, we could reach the \$3 million target
- A combination of savings through FTE reductions and overhead costs should be used to meet budget targets

Discussion



Your questions and comments are important to us.

Thank you for meeting with us!